

Employment Application

Arctos Erosion Control, Inc.

9883 Kent Street
Elk Grove, Ca 95826

Arctos Erosion Control, Inc. is an equal opportunity, drug-free workplace employer that promotes safety and quality workmanship. We promote the worth and contributions of all people within our organization and thank you for taking the time to seek employment with our company.

This company is an **EQUAL OPPORTUNITY EMPLOYER**. We recruit, hire, train and promote without discrimination due to race, color, national origin, ancestry, marital status, religion, sexual orientation, age, or disability.

This company is a **DRUG-FREE WORKPLACE**. All applicants must consent to and satisfactorily pass a drug screening **upon acceptance of job offer** to be eligible for hire.

All applicants **must possess a valid California Driver's License or Identification Card, and valid Social Security Card**. Proof of United States Citizenship will be required prior to employment.

INSTRUCTIONS: Type or print clearly in Ink all information. This application must be filled out entirely and clearly to be considered. **Answer ALL questions**, do not leave a question blank or reference a resume. (You may attach a resume to this application). If a question does not apply, write in "N/A" not applicable. You may use additional sheets of paper, but write your name and position applied for at top of each additional page. Submissions to Arctos Erosion Control, Inc. will become the property of the organization and will not be returned.

APPLICATIONS WILL ONLY BE KEPT ON FILE FOR **ONE (1) YEAR MAXIMUM. YOU WILL NOT BE CONTACTED UNLESS AN INTERVIEW IS DESIRED.**

EMAIL OR FAX APPLICATIONS TO: estimating@arctoserosion.com OR 916-236-4293

Employment Application

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Is there another name(s) by which your employment, education, references, etc... may be verified? If so please list in space to the right.			
Street Address		Apartment/Unit #	
City	State	ZIP	
Home Phone:	8-5 Phone	Cell Phone	
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary	
Position(s) Applied for:			
NOTE: A "NO" answer to questions 2-5 below will not necessarily disqualify you from eligibility depending on job requirements.			
1. Are you currently authorized to work in the United States of America YES <input type="checkbox"/> NO <input type="checkbox"/>			
2. Are you willing to work overtime if required? YES <input type="checkbox"/> NO <input type="checkbox"/>			
3. Are you willing to work Saturdays, Sundays, or Holidays? YES <input type="checkbox"/> NO <input type="checkbox"/>			
4. Do you have a valid Driver License? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, Classification?			
Have you ever worked here before? YES <input type="checkbox"/> NO <input type="checkbox"/> If yes, when? From _____ To _____			
List any relatives currently working here _____ Relation _____			

EDUCATION			
High School		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
College		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
Other		Address	
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship

Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

PREVIOUS EMPLOYMENT	
Company	Phone ()
Address	Supervisor
Job Title	
Responsibilities	
From To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company	Phone ()
Address	Supervisor
Job Title	
Responsibilities	
From To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company	Phone ()
Address	Supervisor
Job Title	
Responsibilities	
From To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Company	Phone ()
Address	Supervisor
Job Title	
Responsibilities	
From To	Reason for Leaving
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>	
DISCLAIMER AND SIGNATURE	
I certify that my answers are true and complete to the best of my knowledge.	
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.	
Signature	Date
<input type="checkbox"/>	FOR OFFICE USE ONLY ES Δ T Δ ID Δ
Reference Notes	
Reference Notes	